

Appendix 4

Anti-Corruption Certification for TPIs

On behalf of _____ ("Entity"), I hereby certify that:
(Name of Individual or Business)

- a. Entity has read, understands, and complied with the Company's Global Anti-Corruption Policy (the "Policy"), available at <https://walmartethics.com>;
- b. In all activities and transactions undertaken on behalf of the Company, including its service providers and suppliers:
 - i. Entity has complied with all applicable anti-corruption laws and regulations, including the U.S. Foreign Corrupt Practices Act (the "FCPA") and the anti-corruption laws of all countries/regions in which Entity has provided services for or on behalf of the Company; and
 - ii. Neither Entity nor any agent, affiliate, employee, or other person acting on Entity's behalf has offered, promised, given or authorized the giving of anything of value, nor offered, promised, made or authorized the making of any bribe, facilitation payment or other improper or unlawful payment to any government official, political party, or candidate for public office in order to obtain or retain business, gain any unfair advantage, or influence any act or decision of a government official;
- c. Entity acknowledges and understands that it is under a continuing obligation to strictly comply with the Policy and all applicable anti-corruption laws and regulations, including but not limited to the FCPA; and
- d. Entity agrees its employees, affiliates and other representatives responsible for its performance will participate in the Company's anti-corruption training, if requested by the Company.
- e. Entity acknowledges and understands that it must obtain prior written approval from the Company before the Entity engages any subcontractors to perform any services requiring **interaction with any government entity and/or government official on the Company's behalf**.

List below **ALL** such government-facing subcontractors that Entity **currently engages to provide services for or on behalf of the Company** (continue list on a separate page, as needed; if Entity does not engage any such subcontractors, write "**NONE**" in the table below):

Name of Subcontractor	Tax ID, Registration Number, or country/region equivalent* or Year of Birth (if Individual)	Business Address (include country/region)	Description of Services	Description of Government Interaction

Entity further agrees that if subsequent developments cause these certifications to no longer be true and complete, Entity will immediately notify the Company of the change in circumstances.

Signature: _____

Name: _____
(printed)

Title: _____

Business Name: _____

Date: _____
(mm-dd-yyyy)